## **Our Responsibility**



## OUR RESPONSIBILITY IS TO HELP ADDRESS THE SOCIAL, ECONOMIC AND ENVIRONMENTAL CHALLENGES FACING OUR BUSINESS, EMPLOYEES, CUSTOMERS AND CLIENTS, NOW AND INTO THE FUTURE

We see this responsibility as a core part of our business and central to our success. It encourages us to look at how we operate our business more broadly, as we focus on achieving the best outcomes for our stakeholders and making a positive impact on the society and the environment we operate in. We believe this will enable us to make a greater difference for our employees, customers and clients, both now and into the future.

Our values encourage and support diversity and inclusion at all levels of our organisation, helping the communities we operate in.

We consistently strive to act responsibly, ethically and with integrity, and this commitment to sustainable behaviours is embedded within our corporate culture and supported by a wide range of policies and procedures.